

CAMROSE CHURCH OF GOD

LEAD PASTOR Job Description - Updated April 2021

Our Purpose Statement: “With God’s help, we aspire to know, live and proclaim the good news of Jesus Christ.”

Our Vision Statement: “We live to be transformed by Jesus Christ who makes our every encounter count.”

Our Stated Values: Love, discernment, servanthood, gospel-based ministry, relationship, building community, as well as, developing and empowering leaders.

The Camrose Church of God is searching for a Lead Pastor who embraces the church's purpose statement and priorities as the guiding principles of their role and responsibility.

STANDARD REQUIREMENTS:

- Exemplifies a Christ centered life.
- Spiritually disciplined and maintains a strong devotional life.
- Credibly presents Christ to the congregation and community.
- Personally aligns with Church of God (Anderson) theology.
- Accountable, transparent and open to feedback.
- Maintains a healthy level of spiritual, physical, and emotional well-being.
- Adheres to high standards of performance and professional conduct.
- Values being respectful, considerate, cooperative and collaborative.
- Establishes and maintains healthy relationships.
- Leads and participates as a team member with other staff and church leaders.
- Models effective change management and conflict resolution principles.
- Complies with safety, health, infection control regulations and practices.

PERSONAL ATTRIBUTES/SKILLS/ABILITIES:

- Exhibits commitment to the leading of the Holy Spirit in their life and ministry.
- Demonstrates experience and passion for discipleship initiatives.
- Demonstrates, conflict resolution, and interpersonal skills.
- Demonstrates a clear knowledge and understanding of scripture and is able to teach/mentor others.
- Demonstrates the fruits of the spirit (Gal 5:22-23).
- Demonstrates strong written and verbal communication skills.
- Demonstrates a strong Work life balance.
- Demonstrates computer competency and digital literacy.

WORKING CONDITIONS:

- See Camrose Church of God Staff Policies and Guidelines

PROFESSIONAL QUALIFICATIONS:

- Minimum of a Bachelors in Theological studies but Masters level education is preferred.
- Ideally 5-10 years experience as a leader in formal ministry.
- Eligible for ordination with Canadian Church of God Ministries.

ACCOUNTABILITY

- The Lead Pastor reports to the Leadership Team.

DUTIES AND RESPONSIBILITIES

- **Leadership Coaching and Responsibilities: 10%**
 - Builds the staff team into a cohesive unit with shared purpose, vision and values.
 - Directs weekly staff meetings
 - Plans and coordinates annual staff retreats.
 - Holds responsibility for oversight of all ministry-related staff and volunteers.
 - Pursues and invests in ministry collaboration with staff and leadership.
 - Provides the Leadership Team with regular updates regarding ministry of responsibility.
- **Discipleship and Outreach Coaching: 40%**
 - Develops a culture of discipleship within the congregation.
 - Implements an effective discipleship strategy.
 - Innovates a collective effort of outreach into the community of Camrose and area.
 - Provides oversight of all of the ministries and programs of the church in consultation with staff, leadership team and volunteers.
- **Communication: 30%**
 - Establishes annual preaching themes and schedules as the primary speaker.
 - Provides Biblical sermons in keeping with Church of God theology.
- **General Responsibilities: 20%**
 - Provides pastoral care and spiritual support to members of the church.
 - Provides pastoral counseling as requested and as time allows.
 - Participates in the local Ministerial
 - Fosters a relationships with various community organizations
 - Participates in local community ministries, events and national/international missions
 - Maintains a positive working relationship with Canadian Church of God Ministries
 - Other pastoral related duties as they arise.